



# MEDIA ADVISORY

Public Affairs Office  
Commander, U.S. Fleet Forces Command  
1562 Mitscher Avenue,  
Suite 250  
Norfolk, Va. 23551-2487  
(757) 836-3600  
Fax: (757) 836-3601

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**FOR IMMEDIATE RELEASE**

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## **USFF Encourages ERB Sailors, Spouses to Attend Transition Brief**

NORFOLK, Va. -- Navy Personnel Command announced a March visit by their fleet engagement team Feb. 28, to conduct post Enlisted Retention Board (ERB) briefs for Sailors, families and leadership at military bases in Hampton Roads.

Fleet engagement teams will conduct face-to-face interaction with Sailors and spouses affected by ERB and the commands that support them to provide a better understanding of the policies, procedures and transition benefits related to ERB.

Capt. Cynthia Womble, U.S. Fleet Forces (USFF) Command assistant chief of staff for Fleet Personnel Development and Allocation, said the briefs offer invaluable information for ERB impacted Sailors and have been positively received in Mayport, Fla., and Everett, Wash.

“The Navy is investing a lot of time and resources to help those Sailors who fall under ERB,” said Womble. “Our goal is to set them up for success. We want to ease the pain of this difficult transition as much as possible. Whether deciding to transition to Selected Reserve, pursue civil service job openings, or use their professionally written resume to seek employment in the corporate world, we want to give every Sailor as many options as possible.”

The briefs will cover Involuntary Separation Pay eligibility and application procedures, Selected Reserve affiliation, Temporary Early Retirement Authority, Shipmates to Workmates, and other transition benefits and resources.

The fleet engagement team is composed of representatives from Navy Personnel Command's enlisted distribution division, enlisted community management division, career development program and the Navy's ERB transition assistance coordinator. All-hands briefs are being held at the following Hampton Roads locations:

- Naval Station Norfolk, March 5-6
- Naval Air Station Oceana, March 7
- Joint Expeditionary Base Little Creek-Fort Story, March 8

The team will be accompanied by representatives from Challenger, Gray and Christmas (CGC), an employment outplacement firm contracted by the Navy to provide personalized career coaching and job search assistance to ERB-affected Sailors. CGC representatives will meet one-on-one with ERB affected Sailors and their spouses to develop an individually tailored job search based on individual qualifications, experience and abilities. CGC will craft resumes and provide personalized job-search coaching to aid in transition.

The all-hands briefs are geared for Sailors not retained by the ERB. Spouses are encouraged to attend the all-hands sessions. The fleet engagement team will also conduct a leadership roundtable for commanding officers and their command teams at each location.

“Commands should do everything possible to afford their Sailors affected by ERB the opportunity to attend one of these workshops,” said Womble.

Affected Sailors can contact their command career counselor for local briefing times and locations. Sailors who have not yet signed up for CGC's free service may contact a CGC representative via e-mail at [CGCUSNavy@challengergray.com](mailto:CGCUSNavy@challengergray.com).

For more information about transition benefits visit the Transition Assistance Web Page available under the Hot Links section of the Navy Personnel Command at [www.npc.navy.mil](http://www.npc.navy.mil).